

Centre d'Estudis Demogràfics (CED)

Permanent researcher position: Consolidate R4

About CED

CED is a leading population and social science research institution in Spain, boasting a strong reputation both nationally and internationally. CED represents one of the most successful groups of social scientists, as evidenced by the high number of European Research Council (ERC) grantees and other prestigious fellowship and grant recipients. Further information about CED can be found at our website: <https://ced.cat/>.

Post general description:

CED, invites applications for a full-time Researcher in Demography for a permanent structural position.

The successful candidate will have a PhD in Demography or a cognate discipline, will be expected to contribute significantly to the research output of the Centre.

The candidate will have, relative to career stage, a track record in research, including high-impact scholarship and international publications, and proved funding ID.

Applications are sought from candidates with expertise in quantitative methods that align with the priority research areas of the Centre as detailed on the CED's website.

Researchers interested in social stratification, family dynamics and sexual minority groups are particularly encouraged to apply. The appointee will be expected to engage in wider public and policy debates, and to foster collaboration with other external research bodies.

Standard duties of the Post

The successful candidate will be expected to:

- undertake high-quality, internationally-recognised demographic research with a view to consolidating their publications record;
- prepare and submit national and/or international research funding bids;
- represent the CED at national and international conferences;
- ability to attract postgraduate students to the Centre, and to supervise Masters and PhD students;
- contribute to the general teaching of Demography;
- undertake administrative duties as assigned by the Director or the Manager's CED.

Requirements:

1. Qualifications

- Have an excellent academic record and hold a PhD in Demography or a cognate discipline;

- Have or be willing to acquire an appropriate postgraduate professional qualification in third-level teaching.

2. Knowledge & Experience

- Evidence of research achievement, relative to career stage, in the form of publications in high-impact peer-reviewed international journals (e.g. ISI-ranked journals) and/or publications of equal standing of recognised originality and value;
- Proven ability or evident potential to attract external research funding (e.g. European Research Council grants);
- Experience in teaching and supervision at, mainly, postgraduate level;
- Ability to engage in public and policy debates and capacity to co-operate with non-university institutions;
- Experience of working collaboratively and effectively in an interdisciplinary environment.

3. Skills & Competencies:

- Advanced knowledge of and ability to teach statistical methods to postgraduate level;
- Be fluent in English, both written and oral, (some command of Catalan and/or Spanish is an asset);

Experience in leadership of research groups (e.g. AGAUR consolidated groups).

- Excellent presentation skills with the ability to enthuse listeners;
- A commitment to research-led and innovative methods;
- Strong organisational skills with the ability to effectively manage a demanding workload;
- Ability to work effectively as a member of a team and to engage in the administrative requirements of the Centre.

4. The following will also be valued

Experience in the research environment in CERCA system or the Spanish university system.

Conditions of employment:

- We offer a permanent position.
- A remuneration of R4 rank (researcher of excellence) is offered according to the salary scales of the CED, and in accordance with the experience demonstrated by the candidate.
- Budget available for the attendance of conferences, training and other research-related expenses.

Applications

People who are interested in participating must send the CED's General Manager (demog@ced.uab.cat):

- Application form
- One-page motivation letter
- Curriculum vitae

- PhD certificate
- Names, affiliations and contact details of two or three persons who might eventually be contacted to provide information about the candidate.

The Selection Process

The selection will take place during the month of July by an International Selection Committee.

Applications will be acknowledged by email. If you do not receive confirmation of receipt within one working day of submitting your application online, please contact Hermínia Pujol (hpujol@ced.uab.es), on the job specification immediately and prior to the closing date/time.

First evaluation will be based on the merits stated in the their CVs and cover letters.

Shortlisted candidates will be invited for an interview during the second week of July. In some instances, the interview may be done by video conferencing.

Outcomes of interviews are notified in writing to applicants and are issued no later than 5 working days following the selection day.

Deadline:

- 25 June 2024 (12:00)

Bellaterra (Cerdanyola del Vallès), 24 May 2024

Albert Esteve Palós

Director



HR EXCELLENCE IN RESEARCH

CED is committed to the principles of the Code of Conduct for the Recruitment of Researchers of the European Commission and the Open, Transparent and Merit-based Recruitment principles (OTM-R). This is applied for any potential candidate in all our processes, for example by creating gender-balanced recruitment panels and recognizing career breaks etc.

CED is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability or any other basis protected by applicable state or local law.